

### **About Us**

The Asheville Pickleball Association (APA), a 501(c)(3) nonprofit organization, promotes the growth of pickleball in Western North Carolina to enrich lives in our communities. The volunteer Board consists of 11 members, who meet monthly.

#### **Mission Statement**

The mission of the Asheville Pickleball Association is to be a community partner that promotes the growth of pickleball through educational clinics, competitive leagues, tournaments, and social events, and that advocates for the new construction and/or improvement of public pickleball facilities.

**Committee Title: Volunteer Committee** 

## **Committee Structure:**

Volunteer Committee Board Liaison: An APA Board member who has shown interest in the objectives of a committee. An APA Board Liaison is responsible for seeking and establishing the person to fulfill the Committee's Lead. The Board liaison is not to run the committee, but provide input, guidance, and function as the facilitator between both the Board and the committee, insuring Board oversight. The Board Liaison will attend the committee meetings and provide an update on the committee at each Board meeting. It is the Board Liaison's responsibility to bring forth recommendations and/or concerns. If there are committee needs/decisions/approval needed between APA Board Meetings, the Board Liaison will notify the APA Board, and a special email/call/virtual meeting will be organized.

Annually, a budget will be determined for the Volunteer Committee. With the approval of the Board Liaison, the committee can spend up to \$100.00 without prior approval. Any amounts above \$100.00 are to be approved in advance by the Board. Completion of an APA expense report with a receipt and description of the purchase is required for every reimbursement.

**Volunteer Committee Lead:** This person will establish and organize the committee meetings. The Committee Lead will designate someone to assist in taking minutes (may record minutes using Zoom, AI technology, etc.), but must ensure minutes are available.

The Committee Lead, with the help of the Board Liaison, oversees that the recommendations and/or actions of the committee are implemented.

**Volunteer Committee Member Roles & Responsibilities**: The Volunteer Committee is responsible for recruiting, organizing, obtaining background checks, and training volunteers in the fundamentals of APA. Each APA Committee will train the new volunteer in the specifics of its mission. Outside organizations the Committee may interface with include (but are not limited to) Asheville Parks & Recreation, Buncombe County/City schools, and Big Brothers Big Sisters.

# **Regular Committee Tasks:**

- Recruit volunteers by placing a regular article in the APA newsletter, making online requests for volunteers on the official website and on Facebook, and networking in the pickleball community.
- Speak with each new volunteer to find the "best fit" given their interests, skills and time.
- Maintain spreadsheets noting contact information, specified volunteer possibilities and other key information about the volunteer (such as completion of background checks, if needed).
- Work directly with Asheville Parks & Recreation and schools to obtain background checks on volunteers chosen for a specific event/committee.
- Work with all APA Committee chairs to supply volunteers for needed events.
- Correspond with volunteers to keep them motivated to continue to serve, thanking them for their help, etc.
- Others as deemed necessary by the board.

## Skills Required:

A commitment to serve. Organized. Self-driven. Friendly.

March 6, 2025